

FEDERATION OF SPORTS AND PLAY INDUSTRIES

A CHARTER FOR THE FUTURE



**The FSPA believes
that the promotion
of activity is the
key to unlocking the
economic growth
of the sports and
play industries.**

OUR PURPOSE IS TO:

- Campaign for increased participation in sports, play and active lifestyles
- Represent the active industries' sector by influencing policy and effecting political and social change in the UK and Europe
- Champion our industries' social and economic contribution to the UK and support our members

This Charter provides information about the values which lie at the heart of our activities. It outlines our approach to the relationships we have with our members and associations within the sports and play industries. It guides our policies and provides a framework to ensure clarity, transparency and accountability.

OUR MEMBERS

The FSPA is a non profit making trade federation which exists purely for the benefit of its members and the industries it represents via its associations. Funded by our members, the FSPA has a responsibility to uphold the highest standards of integrity and to continually seek ways to promote best practice throughout the organisation.

WE BELIEVE THAT MEMBERS' INTERESTS AND INVESTMENTS ARE BEST SERVED BY:

- Setting high standards and driving organisational excellence
- Creating a culture of transparency and openness
- Operating within a clear framework for leadership & governance
- Fostering clarity, democracy and accountability in decision-making processes
- Encouraging diversity and independence of thought at all levels

OUR ASSOCIATIONS

The FSPA believes that members should be served through their associations with federation support as required on issues common to all our sectors. Our industry-specific associations are the experts and well-placed to provide benefits and services tailored to members' needs.

WE PLEDGE TO:

- Encourage and promote associations' autonomy to serve their industry's members
- Work collaboratively with our associations to ensure that members' rights are protected
- Ensure that the responsibilities of associations are being upheld to the highest standards with respect to their members and to the federation
- Resolve differences of opinion swiftly and fairly with members' interests at the heart of decision-making
- Develop new ways of working to foster cooperation, partnerships and innovation

THE FEDERATION

With members' interests at its heart, the federation works for and on behalf of the sports and play industries it was created to represent. It is a trusted body with responsibility to ensure the best use of members' funds. We do this through our associations and by representing our members at the highest levels on matters uniting our industries.

WE PROMISE TO:

- Place the upmost importance on safeguarding our members' investments and the best use of these monies for their benefit
- Provide regular and relevant information to members, associations and the wider industry regarding the use of members' funds where appropriate
- Respect the trust our members have placed in us by regularly reviewing processes, performance and outcomes
- Engage and consult widely with stakeholders, both internally and externally, to encourage critical thinking and self-reflection throughout the organisation
- Commit to change when required in order to maximise our potential in serving our industries and our members
- Use our status as an umbrella organisation which oversees its associations solely for the benefit of the sports and play industries and our members